

REPORT OF THE  
Hampshire and Isle of Wight Fire and Rescue Authority  
(Shadow Authority)

PART II

**1. CHAIRMAN'S REPORT**

- 1.1. On 22 September 2020, the Hampshire and Isle of Wight Fire and Rescue Authority (H&IWFRA) Shadow Authority discussed provisional guidance for future funding assumptions and learned of the impact of Covid-19 on budget setting for next year as part of the budget setting for 2021/22.
- 1.2. Members were also presented with a new brand identity for the Combined Fire Authority following consultation with staff, which was unanimously supported.
- 1.3. The Shadow Authority also approved the People and Organisational Development (POD) policy, which would be used alongside staff discussions going forward as part of the CFA and managing staff and contractual arrangements along with development, opportunities, wellbeing and cultural aspects.
- 1.4. Further details can be found at the following link:  
[HIWFRA Shadow Authority – 22 September 2020](#)

**COUNCILLOR CHRIS CARTER**  
**Chairman, Hampshire & Isle of Wight Fire and Rescue Authority**  
**(Shadow Authority)**